ANSWERED "PRESENT

Mr. WILSON, I thank my distinthe Senator from guished friend. South Carolina-

Mr. MATHIAS. Mr. President, yield back my time on the bill.

Mr. OECONCINI. Mr. President, the minority leader yields back his time on the bill."

The PRESIDING OFFICER. All time has been yielded back.

The question is on the engrossment and third reading of the bill.

The bill was ordered to be engrossed for a third reading and was read the third time.

The PRESIDING OFFICER. The bill having been read the third time, the question is. Shall the bill pass? On this question, the yeas and nays have been ordered and the clerk will call the roll.".

The legislative elerk called the roll. Mr. EASP (when his name was

called). Present.
Mr. BAKER. I announce that the Senator from Kansas (Mr. Dole), the Senator from Minnesota (Mr. Duren-BERGER), the Senator from Washington (Mr. Evans), the Senator from Arizona (Mr. GOLDWATER), the Senator from Florida (Mrs. Hawkins), the Senator from Alaska (Mr. Murkowski), and the Senator from Alaska (Mr. STEvens), are necessarily absent.

I further announce that, if present and voting, the Senator from Kansas (Mr. Dole), would vote "year a strategy

Mr. BYRD. I announce that the Senator: from California (Mr.: Cran-STON), the Senator from Connecticut (Mr. Donn), the Senator from Louisiana (Mr.: Johnston) the Senator from Louisiana (Mr. Long), are necessarily absent.

osent.
The PRESIDING OFFICER, Is there any other Senator in the Chamber who desires to vote2

The result was announced-yeas 86, nays 2, as follows

[Rollcall Vote No. 308 Leg.]

YEAS-86 ्राज्यवा हेता. Abdnor Grassley The Nickies -Hart-Nunn, Armstrong Packwood Baker : 47 Hatfield : ell -Hechle Percy Bentsen Co Bellin 🚎 Pressler -Heinz Biden Bingaman Helms Pryor : Boren -45 Quayle Boschwitz Ruddleston -Riegle 100-2006. Humphrey Bradley Roth Bumpers Inouye Rudman Burdick: Jepsen -Byrd Kassebaum . Sasser .. Chalee Kasten Simpson Chiles Kennedy Specter Cochranutenberg Stafford :: Cohen Stennis 😅 Laxalt D'Amato Leahy Symms Danforth Levin Thurmond DeConcini CURM Tower Dixon Mathias Trible-Domenici Massunaga Tsongas Eagleton Mattingly -Wallon Exon Warner Pord Melcher Weicker Garn wenbaum Wilson Gienn Mitchell Zorinsky Moynihan Sec. 34. 35 ... **₹NAYS** Denton Randolph

NOT VOTING Cranston EVANS Dodd Goldwater Murkowski

Dole Hawkins Stevens Durenberger Johnston So the bill is 1970) was passed, as

follows: S. 1970

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled. That section 6103 of title 5, United States Code, is amended by adding at the end thereof the following new subsection:

'(d)(1) The Congress finds that

(A) the cost of the growing number of legal public holidays to the Federal Government has become prohibitive; and

(B) outstanding individuals, events, or movements deserving of national recognition by legal public holidays should be commemorated in other appropriate manners.

"(2) Legal public holidays under this section shall be limited to ten in number.". 💨

Mr. WILSON. Mr. President, I move to reconsider the vote by which the bill was passed.

Mr. MATHIAS. I move to lay that motion on the table.

The motion to lay on the table was agreed to. 7

## DEPARTMENT OF STATE - AUTHORIZATIONS

The PRESIDING OFFICER. The Senator from North Carolina is recog-

Mr. HELMS. Mr. President, what is now the pending business?

The PRESIDING OFFICER S. 342. The Francisco Commission of the Commission

AMENDMENT NO. 2382 audit of positions in the Foreign Affairs

Mr. HELMS. Mr. President, I send an amendment to the desk and ask for its immediate consideration. 🚈

The PRESIDING OFFICER. The amendment will be stated.

The bill clerk read as follows:

The Senator from North Carolina (Mr. Helms) proposes an amendment numbered **建一次工一些一定出现所有提出** 

Mr. HELMS. Mr. President, I ask unanimous consent that further reading of the amendment be dispensed with.

The PRESIDING OFFICER. With out objection, it is so ordered.

The amendment is as follows:

Page 24 after line 19 insert the following: The Secretary of State, with the concurrence of the Director of the Office of Personnel Management, shall provide for an independent position classification audit of a significant portion of Foreign Service positions in the agencies employing the Foreign Service personnel system. The study, the results of which shall be reported to the Congress, shall take expressly into account job factors relating to service abroad and to the compensation practices applicable to United States citizens employed abroad by United States corporations; and shall include conclusions on the pay comparability of Foreign Service and Civil Service positions car-

rying similar responsibilities and requiring similar expertise and experience."

Mr. HELMS. Mr. President, I shall have three amendments which have: been cleared on both sides. I believe the leadership will accept all three of them, so I will not consume much

This amendment orders the Office of Personnel Management to conduct a study of the pay comparability of the Foreign Service with the Civil Service to assure that Foreign Service pay and civil service pay meet the criteria of justice, that is, equal pay for equal work. The Foreign Relations Committee will be conducting an indepth review of the Foreign Service Act of 1980 early next year, and I believe the information developed by the study will prove invaluable for the Senate's consideration of proposed amendments to that act.

I have been concerned for some time with the apparently high salaries of the Department of State. Out of approximately 10,000 - employees there are 1,000 at the supergrade level, as ratio that is unheard of in any others executive branch agency. For instance, the Department of Agriculture has a program that is 20 times larger than a the State Department, has 10 times has many employees, and yet gets by with a fourth of the number of senior executive-service-level officers. Treasury also has 10 times as many employees, but less than half the number of senior-level employees. Surely, there may be some justification for the discrepancy between State Department and all the other executive branch agencies in its pay policies. But I believe that Congress should be (Purposes To direct a position classification able to benefit from the unbiased opinion of the Office of Personnel Management in making the decisionon whether these salaries are justified.

Mr. PERCY. Mr. President, I support the amendment. I know of no objection on this side.

Mr. PELL. I also have no objection to this amendment. I believe it is a good amendment and well drafted.

Four years ago, a study of pay comparability between the Foreign Service and the Civil Service was conducted, at 2 congressional behest, by Hay Associates, one of the leading pay comparability consulting firms in the world.

Hay concluded that officers in the middle ranges were underpaid as com? pared with civil service employees.

The new salary schedule, established by the Foreign Service Act of 1980, addressed this problem and sought to bring to the Foreign Service schedule in line with that of the Civil Service.

There now appears to be concern in this body about the composition and pay scale of the Foreign Service. In view of this concern, I think that the amendment that Senator Helms has offered is useful.

The Foreign Relations Committee will be conducting a review of the 1980 Foreign Service Act early next year. A study of the present situation would Mr. HE MS Mr. President, I move greatly assist the committee in its to reconsder the vote by which the

The PRESIDING OFFICER. Is there any further discussion on the amendment? If not, the question is on agreeing to the amendment of the Senator from North Carolina.

The amendment (No. 2382) was Mr. HELMS. Mr. President, I send greed to

Mr. HELMS. Mr. President, I move to reconsider the vote by which the amendment was agreed to

Mr. PELL I move to lay that motion in Carrier Chair on the table.

The motion to lay on the table was agreed to. AREQUENT NO. 2383

The PRESIDING OFFICER The With amendment will be stated. The PRESIDING OFFICER With-

The Senator from North Carolina (Mr. HILMS) proposes an amendment numbered

unanimous consent that further read- be earmarked for the employment of 20 proing of the amendment be dispensed fessional internal auditors for the United with recommendation and an expression of any out objection, it is so ordered States Information Agency during Fiscal The amendment is as follows: Year 1983."

Sec. Paragraph (1) of section 2 of the

ated under the provisions of this title shall mation Agency."

be used for loobying or propaganda which is directed to influence public policy decisions of the Government of the United States or amendment before us deals with a large state or locality thereof.

lem which has arisen in the case of Section, an Office of Inspections, and some USIA grantees. These grantees a Security Office; recently, Director often consider it their duty to lobby Charles Wick instituted an internal the U.S. Congress on the basis of their Inspector General's Office as well. Unpolitical positions—something which fortunately the management coordigoes against the very grain of the Full nation and responsibility of these four bright-Hays. Act. The spirit and the sections have been am afraid quite letter of that act, as well as language; chaotic, both before the present ad-contained elsewhere in the State bill; ministration and presently. It is clear, are unanimous in the judgment that Mr. President just because people are political characteristics are undesira career bureaucrats, that does not ble in grantees of USIA: For this make them more qualified than Presireason, Mr. President, this amendment dential appointees to carry out any will make it clear that no grantee shall specific business. This is certainly the come to the Congress and lobby with case with the U.S. Information Agency money that Congress has authorized and its various internal audit func to be appropriated for funding that tions grantee: For that reason, Mr. President, my

bill are willing to accept this amend-, than \$1 million in each of the coming

fully support it I know of no objection. Foreign Service Officers detailed to on this side

no objection on this side.

there any further discussion on the fewer than 10 qualified auditors in

amendment was agreed to.

....Mr: PERCY. I move-to-lay that motion on the table.

The motion to lay on the table was lagreed to.

MENDMENT NO. 2384 🚎

an amendment to the desk and ask for its immediate consideration.

The PRESIDING OFFICER. The amendment will be stated.

The bill clerk read as follows:

The Senator from North darolina (Mr. 2384.

Mr. HELMS. Mr. President, I ask Mr. HELMS. Mr. President, I send unanimous consent that further read an amendment to the desk and ask for ling of the amendment be dispensed. its immediate consideration ing of the amendment be dispensed

The bill clerk read as follows. Out objection, it is so ordered.

On page 25, line 11, insert after the period 2383 "Not less than \$1 million in fiscal year Mr. HELMS. Mr. President, I ask 1984 and \$1 million in Piscal Year 1985 shall The PRESIDING OFFICER. With internal auditors employed by the United

At the end of title 2, add the following: Inspector General Act of 1978 is amended new section: by adding other Small Business Administration. No funds authorized to be appropriation, the following: United States Information

Mr. HELMS Mr. President this regard to qualified professional audiamendment merely addresses a prob 2 tors. Presently, the USIA has an Audit.

Again I believe the managers of the amendment requires that not less ment. 2 fiscal years be earmarked for 20 pro-Mr. PERCY\_Mr. Resident, the fessional internal auditors for USIA amendment is a good amendment I These should be in addition to any various internal assignments or other Mr. PELL As far as I know, there is auditors of which the USIA has preo objection on this side. cious few which were aboard during The PRESIDER OFFICER. Is fiscal year 1983. In fact, there are

amendment? that Agency the amendment be dispensed with.

The question is on agreeing to the The amendment also requires that The PRESIDING OFFICER. Withamendment of the Senator from the USIA conform to the Inspector out objection, it is so ordered.

North Carolina General Act of 1978. Mr. President. The amendment is as follows:

The amendment (No. 2383) was this amendment acknowledges and application of Director increase. agreed to plant the decision of Director, ing.

Charles Wick to appoint an Inspector .General for USIA and makes that Inspector General or whatever Inspector General is appointed by the President under the Inspector General Act of 1978, subject to Senate approval, completely supported by the legislative description of the Inspector General's duties and qualifications...

Mr. President, I think that these provisions will allow for a much more streamlined and professional conduct of business at the U.S. Information Agency.

Mr. PERCY. Mr. President, as one of HELMS) proposes an amendment numbered the authors of the Inspector General Act, and having worked with LAWTON CHILES on this, and having oversight for a number of years, every single time we do this it is one of the best investments we can make. Certainly I think an agency whose budget is the size of the U.S. Information Agency should be proud to have internal auditing of this kind. I commend the distinguished Senator on this amend-ment It will be a very cost-effective amendment. amendment.

> Mr. HELMS. I thank the Senator. Mr. PERCY. I know of no opposition on this side.

The PRESIDING OFFICER. The Senator from Rhode Island is recognized.

Mr. PELL This amendment is acceptable on out side.

Mr. HELMS. I thank the Senator.

The PRESIDING OFFICER. Is there any further discussion on the amendment and the second second

The question is on agreeing to the amendment of the Senator from X2 42 - Alline North Carolina

The amendment (No. 2384) was agreed to.

Mr. HELMS. Mr. President, I move to reconsider the vote by which the amendment was agreed to

Mr. EXON. I move to lay that motion on the table

The motion to lay on the table was agreed to

AMENDMENT NO. 2385

(Purpose: To express the sense of the Congress regarding exports of nuclear-related equipment, materials, or technology to India, Argentine, and South Africa),

Mr. BOSCHWITZ. Mr. President, I send an amendment to the desk and ask for its immediate consideration.

The PRESIDING OFFICER. The amendment will be stated.

The legislative clerk read as follows:

The Senator from Minnesota (Mr. Boschwitz), for himself, Mr. Glenn, and other Senators proposes an amendment numbered. = 2385. en matter to a transfer from

Mr. BOSCHWITZ. Mr. President, ask unanimous consent that reading of the amendment be dispensed with.